



# PERFORMANCE MANAGEMENT INCLUSIVE COMMITTEE **PMIC**

SLPS Board Meeting  
May 14, 2024



# CHALLENGE



Establish a robust performance management framework.

# SOLUTION



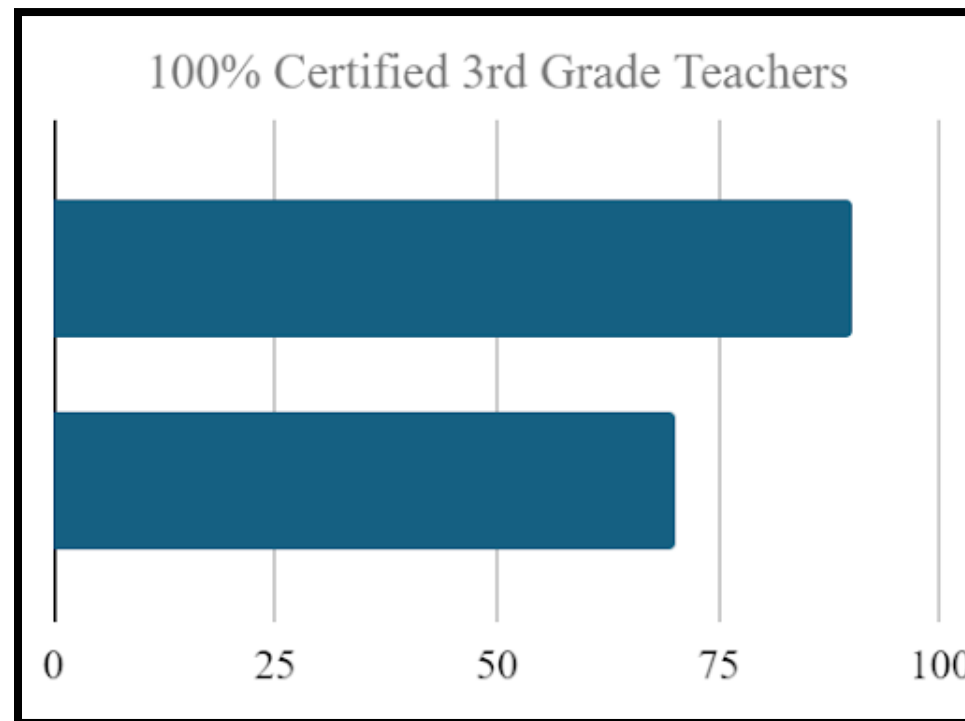
Performance Management Inclusive Committee (PMIC) system represents a pivotal strategy in transforming educational outcomes and enhancing organizational performance.



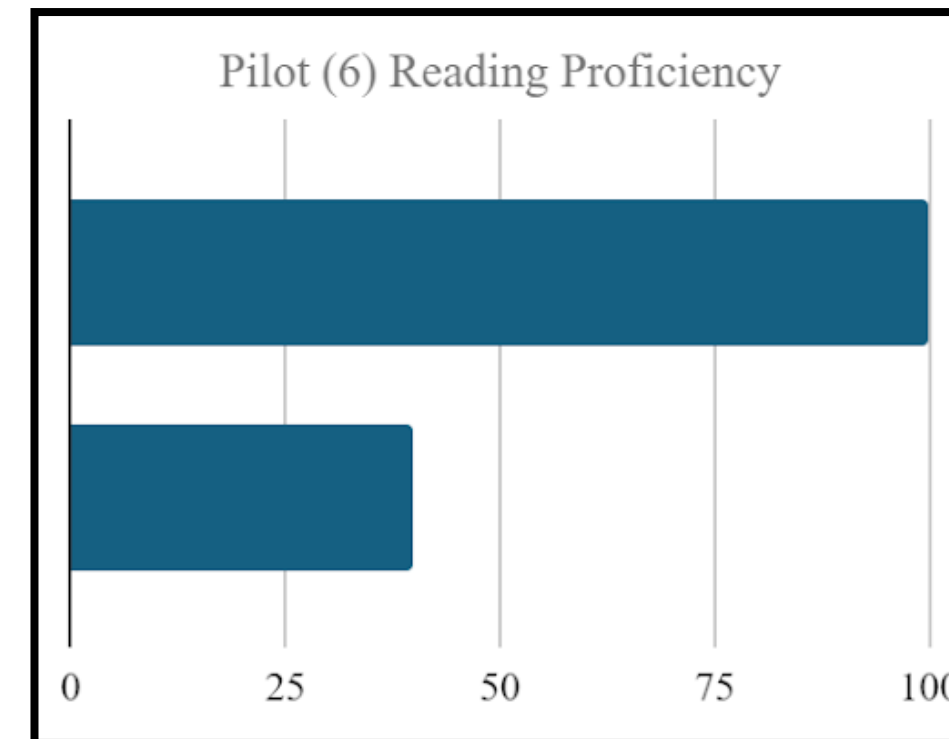
# APPROACH

- Connect projects to key district priorities and initiatives
- Streamline processes by applying change and project management best practices
- Establishes Wildly Important Goals for each key initiative with leading / lagging measures
- Build a playbook of SLPS specific tools using best (or industry) practices
- Monitor progress on each goal and initiative through dashboards

# IMPACT



HR



Network

- 01** A culture of inclusion and accountability, adapts and refines practices based on results.
- 02** Enhanced clarity and organization of strategic initiatives.

- 03** Improved monitoring and reporting mechanisms through KPIs.
- 04** Data Dashboards for at-a-glance measures and robust accountability.



# HORIZON

- ✓ PMIC reinforcement to achieve successful LFTL and other key initiatives
- ✓ Full scale change management processes
- ✓ Connectivity to transformative model
- ✓ Improved and sustained student performance